



EQUIP FOUR12

RELATIONAL | EMPOWERING | MULTIPLYING

VOLUME 1 | MAY 13-14, 2022



*Are you ready to go beyond business as normal
or church as normal?*

Welcome to EQUIPFOUR12

*"So, Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."
Eph 4:11-13 NIV*

It is our desire during this conference, that you will find "your purpose has become our priority."

In the next couple of days, you and your team have an opportunity to stretch and grow your ministry capacity. We trust you will gain new perspectives and new momentum for your life and the life of the ministry you lead.

In addition to powerful messages from our plenary speaker Scott Wilson, you will be favored by over 30 powerful and impacting Breakout Sessions from people proven in their field.

These Breakout Sessions are specifically tailored to allow you to take a deep dive into your specific area of ministry.

As valuable as the Plenary and Breakouts Sessions are, the time you will spend together as leader-to-leader, can be invaluable. EQUIPFOUR12 is a tremendous opportunity to learn, shoulder to shoulder from each other.

***"As iron sharpens iron, so one man sharpens another."
Proverbs 27:17***

Candyce and I along with the entire Ministry Network Leadership Team welcome you to EQUIPFOUR12. If there is any way we can be of help to you or serve you better, please do not hesitate to ask one of our team or any individual wearing a volunteer badge.

Ready...Set...Go!

A handwritten signature in black ink, appearing to read "Winston and Candyce". The signature is fluid and cursive, with the first letters of the names being capitalized and prominent.

Winston and Candyce

SCHEDULE

Friday, May 13

11:00am-1:00pm | Registration
Main Lobby

1:30pm | Main Session
Main Auditorium

3:00-4:00pm | Breakout Set 1
4:15-5:15pm | Breakout Set 2

7:00pm | Main Session
Main Auditorium

Saturday, May 14

9:00-10:00am | Breakout Set 3
10:15-11:15am | Breakout Set 4

11:30am | Main Session
Main Auditorium

FEATURED SPEAKER



Pastor Scott Wilson

**Global Pastor of Oaks
Church in Red Oaks,
TX**

**Founder of 415
Leaders and Ready
Set Grow**

For more than 30 years, Scott Wilson grew Oaks Church into a thriving local ministry with high global impact. Under his leadership, the Oaks has served thousands of families in the South Dallas area and has raised up and sent out hundreds of successful leaders, both nationally and internationally. Having seen the valuable impact of providing a spiritual covering to many church leaders, Scott founded 415 Leaders to raise up spiritual fathers and mothers with a vision that every pastor should have spiritual parents. He also founded Ready Set Grow, a ministry to help churches breakthrough their growth barriers by sharing his own experience and best-in-class partners. Scott has written many books and is a sought-after speaker on personal, spiritual and organizational growth and leadership. Scott and his wife, Jenni, have been married since 1990 and have three sons, two daughters-in-law, and one grandson: Dillon and Holly, Hunter and Emily (and Teddy), and Dakota.

BREAKOUT CATEGORIES

Leadership

How can we grow in our leadership within our churches?

Creative Arts & Operations

How can we develop our media, creativity, and systems?

Generational Ministry

How can we effectively reach all generations in our churches?

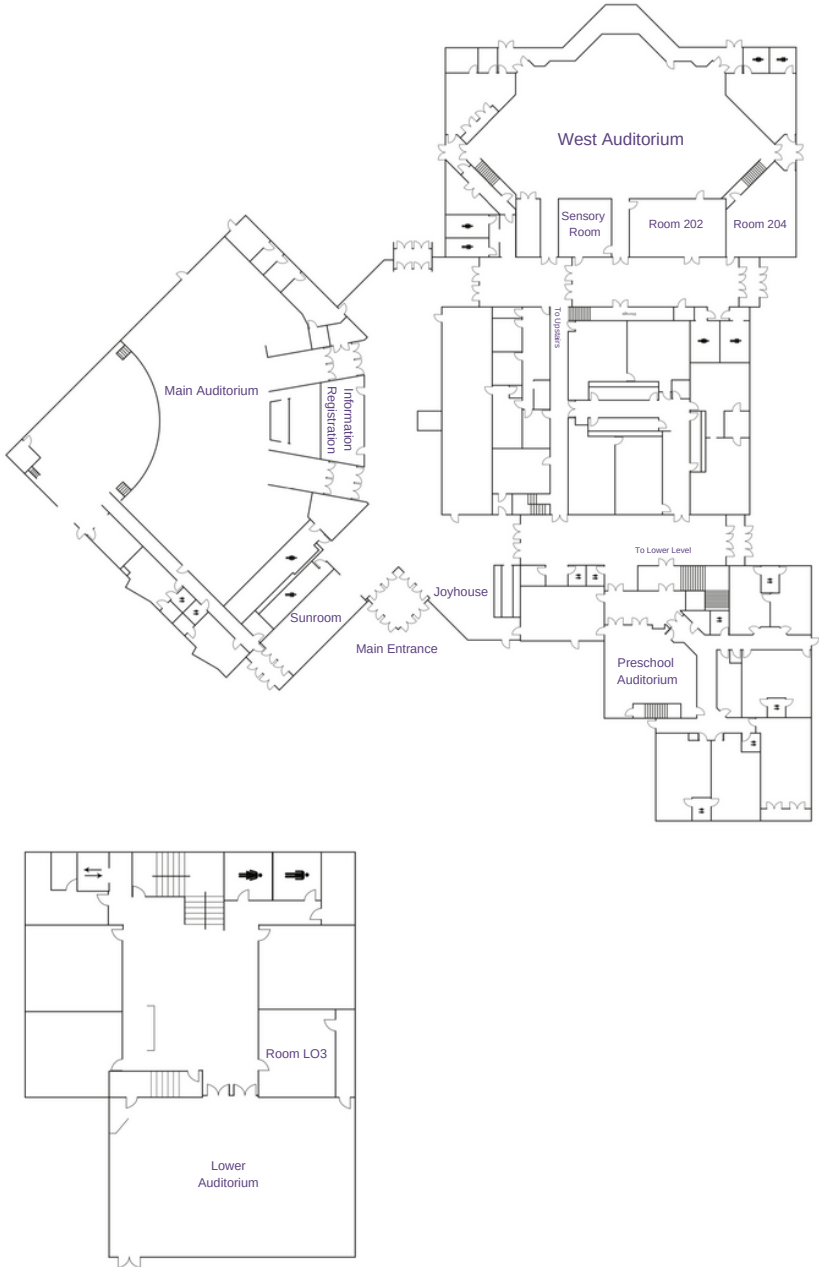
Missional Living

How can we look beyond the four walls of church in fresh new ways?

Discipleship

How can we develop and disciple at all levels?

MAP OF EVANGEL



BREAKOUT SET 1

FRIDAY, MAY 13 | 3:00-4:00PM

Leadership

Preaching: Giving Your People Faith with Handlebars |
Josh Skjoldal ~ Lead Pastor - Evangel

Main Auditorium

Three in four church attenders say their church's messages are a major factor in why they choose to attend or stop attending church. In this session, Pastor Josh Skjoldal will offer tools and principles on how to create and communicate messages that help people build their lives and the life of the church.

Leadership

Conflict Management Discussion | Kevin Anderson ~ Lead Pastor River of Life Church & Julie Stoll ~ Life Coach with Conflict Resolution

Sunroom

Conflict Management Discussion. Bring your experiences, your thoughts, Bible and notebook. Together we will look at the scripture and how those principles play out in real life situations. Discussion will be lead by Julie Stoll and Pastor Kevin Anderson. Julie is a conflict management coach and scripture circle teacher. Pastor Kevin is a presbyter and pastor with over 25 years of experience navigating ministry and conflict. We would love to have your voice in this conversation.

Leadership

**How to Thrive in Marriage & Ministry | Alisha Weston ~
Community Life Pastor - Evangel
Sensory Room**

Marriage takes work! Come and hear from Alisha Weston about ways to protect your marriage in order to stay healthy in both marriage and ministry. Your ministry is only as healthy as you are.

Leadership

**Tension - It Really Does Create Music | Doug Graham ~
Vice President of Spiritual Life - North Central University
*Lower Auditorium***

Pastoral leadership involves both the warmth of harmonious situations and the tension of conflicted situations. The nature of the Gospel itself is that it provides relief from the bondage of sin but only because it first triggers tension in regard to the confrontation of sin. Rather than viewing the tension as something to avoid, pastoral leaders must recognize the need to properly manage the inevitable occurrences of tension especially within the body of Christ. Tension is not an enemy to avoid, but a reality to be managed. In fact, it's from appropriately handled tension that beautiful harmonious sounds are made from instruments like pianos and banjos!

Creative Arts & Operations

Creating "Effortless" Church Accounting Practices | Clifton Larson Allen

Elementary Classroom 204

Could you use the word "effortless" to describe your church's accounting practices? Frequently, we hear just the opposite. Many church accounting departments have cumbersome procedures, delayed monthly reports, and, generally speaking, frustration on the part of those inside and outside the accounting function. Here are some key take-aways from the session:

- Help create an effortless accounting practice, reduce the number of steps involved.
- Simplification and automation applied to your accounting function.
- Evaluate the necessity of each step in your accounting process and use technology to your advantage.

Creative Arts & Operations

Protecting Your Institution's Religious Freedom | Alliance Defending Freedom

Elementary Classroom 202

For more than 25 years, Alliance Defending Freedom, the world's largest Christian legal defense organization, has advocated for and protected religious freedom. Learn how your ministry can become equipped and prepared to handle present and future challenges to your institution's mission.

Generational Ministry

Parenting with the End in Mind | Vicki Graham ~ Sr Associate Pastor of Ministry Operations - Cedar Valley Church
Room LO3 (Lower Level)

How do we parent with the end in mind? There is a biblical approach to see our kids reach their God-given potential. As parents, we are introducing Jesus to our kids in everything we say and do. It is possible to 1) Establish Family Values, 2) Establish Role Models, and 3) Establish Authentic Faith.

Generational Ministry

Wild at Heart Men's Ministry | Greg Molinaro ~ Licensed Mental Health Counselor / Owner of Center Counseling
West Auditorium

The mission of Wild at Heart is to recover the treasure of the masculine soul inside the story of the Gospel, transform the lives of men, teaching other men to walk with God, while living it out authentically and vulnerably ourselves. We equip men to do this through retreats near Medora and Devils Lake and through local bible studies that birth out of these shared retreat experiences. Come hear how this ministry is transforming men, marriages, and families through the transforming work of the Gospel. Men and women, husbands and wives, you won't want to miss this!

Discipleship

Gaining & Keeping Momentum with Church Online |
Bryce Meyer ~ Sr Associate Pastor - Evangel
Preschool Auditorium

Although providing your Sunday message online has been a long time practice in the church, in the last three years, the global pandemic forced every church to figure out what their strategy was for engaging people online. Having an online presence can be as simple as replaying your Sunday message to having a fully developed Online Campus. In this session, we will explore some important questions when considering how far into the online world should my church go.

BREAKOUT SET 2

FRIDAY, MAY 13 | 4:15-5:15PM

Leadership

Leading with Vision | Denny Curran ~ Founder Rural Church Pastor Retreats

West Auditorium

Helen Keller was asked, "What would be worse than being blind?" She responded, "To have sight without vision." In this session, Pastor Denny Curran will share the importance of leading with vision and how to discover a God-given vision for your church and personal life. He will also talk about the numerous benefits of having a clear vision, along with the dangers of trying to lead without vision.

Leadership

Pastoral Counseling: When did I sign up for this? | Alisha Weston ~ Community Life Pastor - Evangel

Preschool Auditorium

Counseling others is often seen as daunting. Time and time again we feel ill-equipped. We don't know when to speak, when to listen or what advice to give. This session will discuss a simple pastoral counseling model, how to equip lay counselors, when to refer, helpful resources, and more.

Leadership

Preaching: The Grind & the Glory | Doug Graham ~ Vice President of Spiritual Life - North Central University
Lower Auditorium

For most pastors the task of preaching is commonly the most exciting and most demanding weekly responsibility. In this session, Pastor Doug Graham will offer several practical ways to approach this "every 7 days rhythm" so that preparation for preaching can be as satisfying as the actual delivery of the sermon.

Creative Arts & Operations

Communications in the Church | Evangel Team
Sunroom

Social media, print pieces, announcements, marketing-- there are so many ways to communicate to your church and your community. The Evangel Creative Team will explore some of the key skills and principles to a successful communications strategy for your church and give you tangible tools you can use to be more effective.

Generational Ministry

Reach Her Equip: Seeing the Unseen | Jamie Weflen ~ ND Ministry Network Women's Director & Panel
Main Auditorium

The need for personal ministry to women today is great. In this session, a panel of four marketplace/ministry women will share how they have cultivated ministry to women within their sphere of influence.

Generational Ministry

Generational Ministry to Men | Sheldon McGorman ~ Lead Pastor, Watford City Assembly of God
Elementary Classroom 202

Dustin Harper & Terry Kellogg will join Sheldon to talk about ministry to all generations of men.

Creative Arts & Operations

Digital Ministry: Creating Content for the Screen | Kyle Jorris ~ eKid's Pastor Evangel
Elementary Classroom 204

Are you creating engaging content for kids and families or wanting to learn how? Come and learn from Kyle Jorris who is on the leading edge of combining technology and ministry specifically for kids. It's an exciting new avenue in ministry.

Missional Living

**The Call | Randy Hahne Jr. ~ ND Ministry Network
Assistant Superintendent / Lead Pastor - Harvest Valley
Church**
Sensory Room

When we think about serving in a church our minds go to the role that we will serve in or the platform we'll have. However, living out your calling has little to do with what we do on Sunday's but more to do with who we are as a person. In this session, you'll discover 9 essential principles that will shape you and inform your approach as you work with people.

Discipleship

**Team Building | Vicki Graham ~ Sr Associate Pastor of
Ministry Operations - Cedar Valley Church**
Room LO3 (Lower Level)

How do we get more done effectively? How do we help others tap into what God has put inside of them? Giving ministry away is a necessary part of equipping people to do God's work. Building teams isn't so much about creating an organized structure to be more efficient, although that will happen, but rather it is about championing others by giving them the opportunity to reach their God-given potential.

BREAKOUT SET 3

SATURDAY, MAY 14 | 9:00-10:00AM

Leadership

Leadership Capital - Making Progress & Change with Unity | Josh Skjoldal ~ Lead Pastor - Evangel Elementary Classroom 202

Every leader has to build leadership capital, count the cost of their leadership decisions and spend their leadership capital wisely. In this session, Pastor Josh Skjoldal will share how to gain leadership capital, how to count the cost and how to spend wisely while preserving unity, when possible.

Leadership

Longevity in Ministry | Denny Curran ~ Founder Rural Church Pastor Retreats Lower Auditorium

According to the Barna Group, only 20% of pastors who begin today will retire in ministry. An even smaller percentage of those will retire strong. In this session, Pastor Denny Curran will discuss how to thrive in ministry and how to stay in it for the long haul.

Leadership

What Got You Here, Won't Get You There | Winston Titus
~ Superintendent of ND Ministry Network
Room LO3 (Lower Level)

Why do you see the speck in your neighbor's eye, but do not notice the log in your own eye? Matt 7:3 RSV

Why do leaders get stuck at a certain level in their leadership success? Often the way out and the way up involves some very simple behavioral changes. Winston Titus will be sharing some simple principles to helping you reach your full potential that God has for you.

Creative Arts & Operations

Media & Production 101 | Evangel Team
Main Auditorium

Service production and media in church are more prominent than ever. This session will focus on some of the core values that Evangel centers their production around while also fielding questions from breakout attendees. We're here to talk gear, volunteers, systems/processes; all things service production and media.

Generational Ministry

Translating the Message | Aaron Phoenix ~ ND Student Ministries Director

Sunroom

From its origins, Christianity identified itself with the need to translate the message into the language of its audience. How should we as the church, continue to rise to our evangelistic obligation, unless we believe that its culturally specific experience is in some fashion normative of the divine truth? How can we better communicate the truths of scripture to Gen Z & beyond?

Missional Living

**Being Missional through Relationships |
Cal Thompson ~ Director of Reach the Heart Ministry &
Michael Bloom ~ Officer Fargo Police Department**

Sensory Room

Pastor Cal Thompson from Reach the Heart Ministry and Officer Michael Bloom from the Fargo PD will provide ideas on how to impact your community by partnering with schools, businesses, police departments, ministries, and other avenues to create open door opportunities to build relationships.

Missional Living

**A Conversation on Sex, Gender, and Identity | Jessica Saylor ~ Executive Assistant to Dr. Paul Alexander - TBC
*Preschool Auditorium***

A biblically conservative approach on how to thoughtfully engage in the topic of sex, gender, and identity.

Leadership

**Why Relationships Drive Us Crazy! | Greg Molinaro ~ Licensed Mental Health Counselor / Owner of Center Counseling
*Elementary Classroom 204***

Hear at an advanced level why we struggle in so many of our relationships, and how the Bible gives us simple guidance on how to clear things up.

Discipleship

**Milk & Steak | Nate Chapman ~ Discipleship Pastor - Evangel & Bryce Meyer ~ Sr Associate Pastor - Evangel
*West Auditorium***

As pastors and leaders, we live in the tension of reaching the one while discipling the ninety-nine. Come learn from Pastors' Bryce Meyer and Nate Chapman about Evangel's journey of discovery and commitment to creating a discipleship pathway. We will explore the question of, "How can we do church in a way that feeds milk to the newborn believer and meat to the maturing believer?"

BREAKOUT SET 4

SATURDAY, MAY 14 | 10:15-11:15AM

Creative Arts & Operations

Worship Leaders | Grayson Long ~ Worship Pastor -
Watford City Assembly of God
Preschool Auditorium

Are worship leaders more than just unusual fashion choices and boutique coffee drinks? In this session we will explore what does a worship leader do-- and what they don't.

Creative Arts & Operations

Protecting the Ministry of Your Church | Church Mutual
Room LO3 (Lower Level)

Glory to the Lord and ministry to your congregation comes naturally. These are the calling and strong points of pastors and church leaders. What can sometimes escape the attention of church leadership are the hidden exposures that can damage ministry and harm congregation members. Learn more about both the obvious and not-so-obvious challenges to the safety and well-being of your church, its congregation, and your ministry.

Missional Living

**Church Planting: Partnering with God | Randy Hahne Jr. ~ Assistant Superintendent ND Ministry Network / Lead Pastor - Harvest Valley Church
*West Auditorium***

The idea of planting a new church sounds like an overwhelming endeavour. In this session, Pastor Randy Hahne will share his journey of planting Harvest Valley Church in the southwest part of Fargo and offer practical advice for anyone who is interested in planting a church.

Missional Living

**Explore Alpha | Nate Chapman ~ Discipleship Pastor - Evangel
*Sunroom***

Alpha is a series of sessions exploring the Christian faith, typically run over 11 weeks. Each talk looks at a different question around faith and is designed to create conversation. Alpha is run all around the globe, both in person and virtually, and everyone is welcome. In this session, Pastor Nate Chapman will guide you as you explore Alpha by sharing the need for relational evangelism, his Alpha story, along with the best practices of Alpha.

Missional Living

Being Missional through Relationships |
Cal Thompson ~ Director of Reach the Heart Ministry &
Michael Bloom ~ Officer Fargo Police Department
Lower Auditorium

Pastor Cal Thompson from Reach the Heart Ministry and Officer Michael Bloom from the Fargo PD will provide ideas on how to impact your community by partnering with schools, businesses, police departments, ministries, and other avenues to create open door opportunities to build relationships.

Generational Ministry

Starting from Scratch |
Kayla Maedche ~ Kids Pastor - Journey Church &
Kristen Boles ~ Children's Pastor - New Life Church
Elementary Classroom 202

Kids Pastors Kayla Maedche and Kristen Boles, are excited to share the basics of kids ministry by providing practical ways to minister to kids plus how to find and call out the leader in your kids. Come and learn from their creativity and invest in the next generation.

Discipleship

Conflict Management Discussion | Kevin Anderson ~ Lead Pastor River of Life Church & Julie Stoll ~ Life Coach with Conflict Resolution

Sensory Room

Conflict Management Discussion. Bring your experiences, your thoughts, Bible and notebook. Together we will look at the scripture and how those principles play out in real life situations. Discussion will be lead by Julie Stoll and Pastor Kevin Anderson. Julie is a conflict management coach and scripture circle teacher. Pastor Kevin is a presbyter and pastor with over 25 years of experience navigating ministry and conflict. We would love to have your voice in this conversation.

Discipleship

Strategic Prayer: Praying in the Spirit with Understanding and in Agreement | Scott Wilson ~ Global Pastor of Oaks Church

Main Auditorium

Prayer can be boring...until God talks back! In this breakout, Pastor Scott Wilson will explain how God led him and his church to experience far more of His mind, His heart, and His direction than ever before. He will teach you how to pray strategically as a staff, board, and church...praying in the Spirit, with understanding, and in agreement. This could be the most important breakout you'll ever attend!

Missional Living

**Rural Ministry | Denny Curran ~ Founder Rural Church
Pastor Retreats**

Elementary Classroom 204

Pastor Denny has spent over 40 years in a rural setting-taking his rural church plant from just 6 people to a thriving congregation of over 800. In this session he will share some of the secrets to reaching people in a rural setting plus discuss how to be a rural pastor and enjoy it!

THANK YOU FOR JOINING US FOR THE FIRST

EQUIPFOUR12 CONFERENCE!

See you next year!

BREAKOUT SET 1 NOTES
FRIDAY, MAY 13 | 3:00-4:00 PM

BREAKOUT SET 2 NOTES
FRIDAY, MAY 13 | 4:15-5:15 PM

BREAKOUT SET 3 NOTES

SATURDAY, MAY 14 | 9:00-10:00 AM

BREAKOUT SET 4 NOTES

SATURDAY, MAY 14 | 10:15-11:15 AM



NORTH DAKOTA
MINISTRY NETWORK