



EQUIP FOUR12

RELATIONAL | EMPOWERING | MULTIPLYING

VOLUME 3 | APRIL 26-27, 2024



“So, Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.” Ephesians 4:11-13

Welcome to EQUIPFOUR12! It is our desire during this conference, that you will find that *“your purpose has become our priority.”* In the next couple of days, you and your team have an opportunity to stretch and grow your ministry and capacity. We trust you will gain new perspectives and new momentum for your life and the life of the ministry you lead.

In addition to powerful messages from our plenary speakers Phillip and Destiny Dea’s, you will be favored by 33 powerful and impactful Breakout Sessions from people proven in their field. These Breakout Sessions are specifically tailored to allow you to take a deep dive into your specific area of ministry.

As valuable as the Plenary and Breakout Sessions are, the time you will spend together as leader-to-leader can be invaluable. EQUIPFOUR12 is a tremendous opportunity to learn, shoulder-to-shoulder, from one another.

“As iron sharpens iron, so one man sharpens another.” Proverbs 27:17

Candyce and I, along with the entire North Dakota Ministry Network Leadership Team welcome you to EQUIPFOUR12. If there is any way we can be of help to you or serve you better, please do not hesitate to ask one of our team or any individual wearing a volunteer badge.

Ready... Set... Go!

A handwritten signature in black ink, appearing to read "Winston & Candyce Titus". The signature is fluid and cursive, with the first name being the most prominent.

Winston & Candyce Titus

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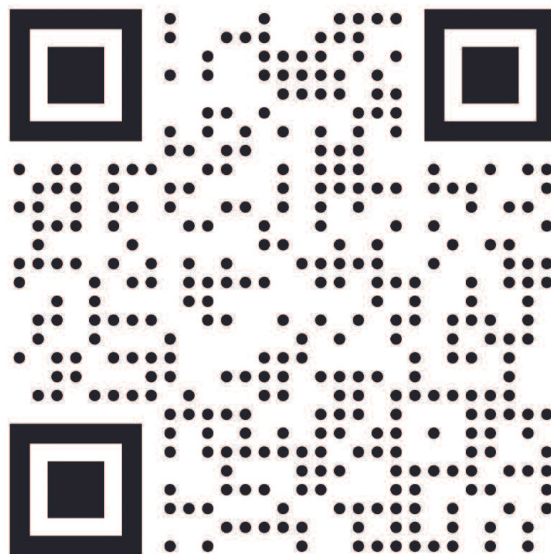
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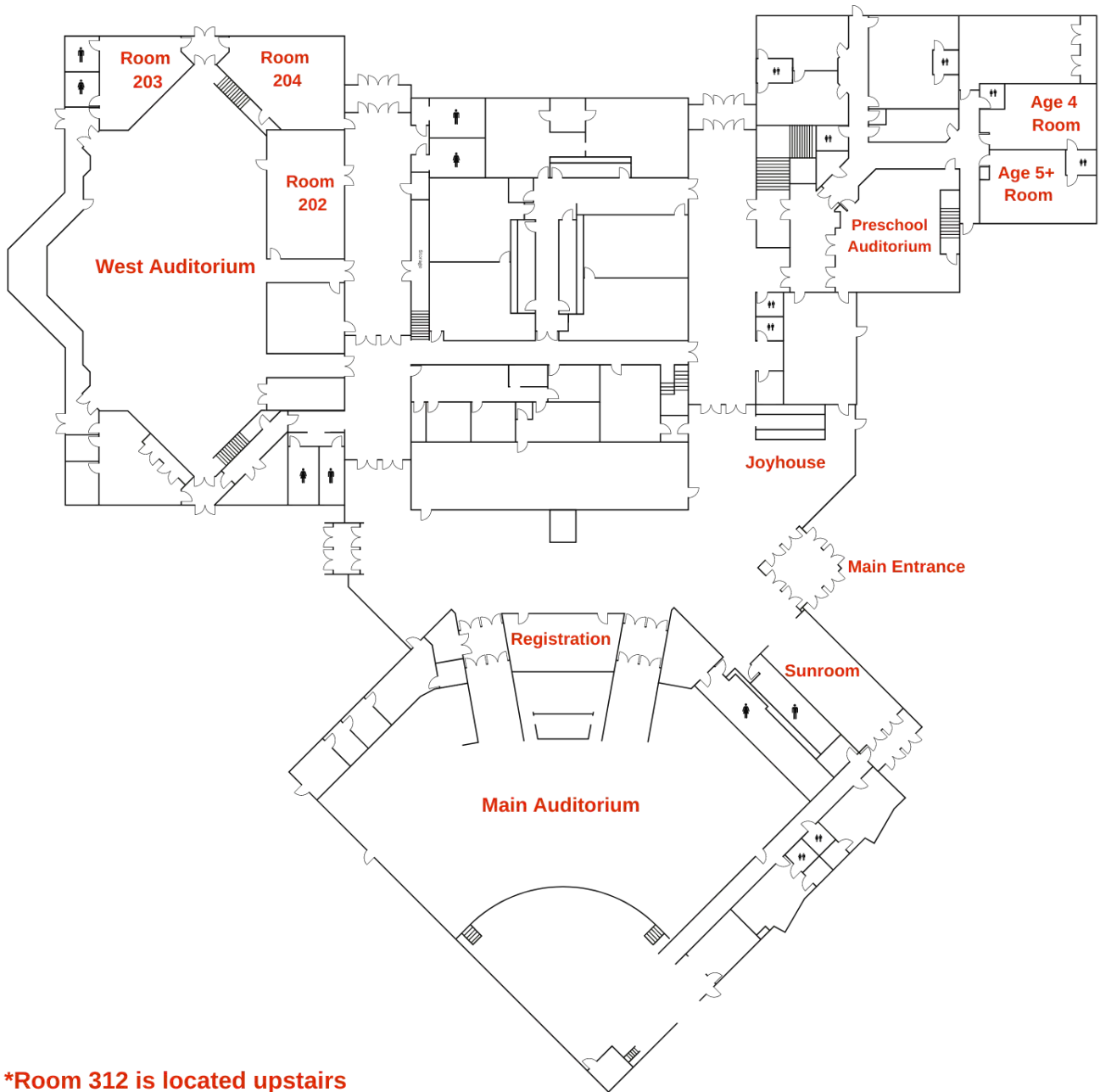
HELPS FOR STARTING A LOCAL MEN'S MINISTRY

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Evangel Church

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EquipFour12 Schedule

Friday, April 28

9:00 am - 10:30 am	Breakfast Session, (Convoy of Hope)
11:30 pm - 1:00 pm	Registration
1:00 pm - 2:30 pm	Main Session 1
3:00 pm - 4:00 pm	Breakout Session Set 1
4:15 pm - 5:15 pm	Breakout Session Set 2
5:15 pm - 7:00 pm	Dinner Break
7:00 pm - 9:00 pm	Main Session
9:00 pm - 10:30 pm	Fellowship & Hor d'oeuvres

Saturday, April 29

7:30 am - 9:00 am	Breakfast Session, (Rural Ministries)
9:00 am - 10:00 am	Breakout Session Set 3
10:15 am - 11:15 am	Breakout Session Set 4
11:30 am - 12:30 pm	Main Session 3
1:00 pm	Dismissal - thank you for coming!

Featured Speaker

Philip & Destiny Deas

Phillip Deas is on a mission to help individuals learn to live the abundant life. From the age of 18, Phillip has been preaching the gospel and creating disciples. As a championship winning athlete and coach, Phillip has a passion for excellence and a gift for offering supernaturally practical handles. In 2023, after serving eleven years as the lead pastors of Northpoint Community Church in Bossier City, he and his wife Destiny transitioned into the role of Leadership Pastors to better focus their attention on developing leaders at home and across the globe.

Phillip is an international speaker, motivator, and high-performance coach. His clients range from CEOs to top performers in sales and executive management. He is also a John Maxwell Certified Speaker, Trainer and Coach. Corporations and non-profits rely on Phillip to bring practical leadership insights and inspiration to board rooms and conferences alike.

His experience as a head coach, lead pastor, and business owner gives Phillip a unique perspective into the real struggles and solutions possible for his clients and their employees. Phillip empowers individuals to take ownership of their life, while equipping them with the mindsets and tools necessary to transform their life. Through instruction and inspiration, he assists people in seeing what is possible and helping them create the pathway forward.

Destiny Deas is the Vice President of Advancement at Evangel University. She is a fourth-generation Pentecostal preacher, a serial entrepreneur, and author. Destiny received her juris doctorate from Duke Law School in 2008 and MA in East Asian Studies from Duke University Graduate School in the same year. In addition to her role at Evangel, she is Leadership Pastor at Northpoint Community Church, and an attorney specializing in start-ups and non-profits. Destiny is passionate about helping others find their identity in Christ and purpose in every season of life. She writes a blog, destinydeas.com, and is a contributor to other publications. She also travels and preaches for churches and networks on a regular basis.

Phillip and Destiny have been married for nineteen years and are parents to three adorable daughters, and two sons. Together, they wrote *House Habits: Living on mission one habit at a time*, a book that teaches how to live on mission through the intentional cultivation of habits.



Breakout Categories

Leadership

How can we grow in our leadership within our churches?

Creative Arts & Operations

How can we develop our media, creativity, and systems?

Generational Ministry

How can we effectively reach all generations in our churches?

Missional Living

How can we look beyond the four walls of the church?

Discipleship

How can we develop and disciple at all levels?

Breakout Session 1

Friday | 3:00 - 4:00pm

Leadership

Stress Management In Ministry

Dr. Doug Graham | Interim President, North Central University

Location: West Auditorium

This session will describe the unique stress factors in pastoral ministry and identify key strategies for managing ministry stress.

Creative Arts & Operations

Songwriting for the Local Church

Marcus & Jalyn McGill | Youth & Worship Pastor, Interim Lead Pastor, Dickinson River of Life Int'l

Location: Classroom 202

Finding the right worship songs for your congregation sometimes means writing them yourself! In this session, we will debunk common songwriting misconceptions and offer practical advice on writing songs for your local church.

Church Safety

Timothy Brown | Owner of "The Range"

Location: Classroom 203

As leaders we have a responsibility to ensure the safety, security, and integrity of the church. We will discuss the importance of safety teams. How to build a safety team. The liability of having a safety team. Frequently overlooked issues. There will be time for a Q&A to address any issues that you may have experienced.

Generational Ministry

Equipping Women in your Church

Jenaye Skjoldal | Evangel Co-Lead Pastor

Location: **Preschool Auditorium**

We know God desires for all men & women to actively step into their part of the Body of Christ, but what do we do with the reality that we often have more women actively engaged in our churches than men? How do we steward the women of our church well by equipping them to do their part in the work of the ministry? There is not just one way to equip women, but it must be something we all are consciously working towards as the Church. Jenaye will share insights on how to help women find their place, what it takes to lead women volunteer teams, and the difference it can make when women are mobilized.

Deeply Rooted Ministries

David Alexieff | National BGMC Director

Location: **Classroom 204**

How do we help kids grow deep spiritual roots?

If These Walls Could Talk, Would You Listen?

Dr. Leah Hoffman | Licensed Master Addiction Counselor and Clinical Director at Eckert Youth Homes

Location: **312**

Insights From Inside an Adolescent Addiction Treatment Home.

The mission at Eckert is “to provide quality services which encourage the spiritual, educational, behavioral, emotional, and physical development of children and their families.” In 2024 the mission of Eckert has never been more important. At any time, there are up to 10 kids in Eckert’s residential addiction treatment homes. The narratives within the walls are complex, echoing tales of resilience and triumph amidst struggle. They reveal the profound impact of trauma on young lives and the adaptive nature of behaviors. Dr. Hoffman will guide listeners through the nuances of residential treatment, drawing from 4 years of experience and over 200 different residents. Dr. Hoffman will also challenge listeners to reconsider your perceptions of addiction, anchoring discussion in the framework of basic human needs and the power of Choice Theory. Embark on a journey within Eckert’s walls, where tales of hardship and hope converge, and where every story whispers lessons waiting to be heard.

Missional Living

The Convoy of Hope You Never Knew

Jeff Anderson | Regional Director, Convoy of Hope

Location: Main Auditorium

Overview and update on the global ministries of Convoy of Hope including: our strategies for serving people, forming church partnerships, and best practices for creating a movement of compassion and generosity in your Church.

Dialogue with Regional Director, Jeff Anderson, about opportunities for the Church to partner including: Children's Feeding, Women's and Girls Empowerment, Agriculture, and Disaster Services. Share collaborative strategies, leveraging resources for: community outreach, local disaster relief ideas, and sustainable asset based community development projects. Hear from pastors and leaders in North Dakota about their strategic partnership with Convoy. Let's dream about making life better for others, and making the Kingdom of God bigger.

Being the Church and Fostering Families

Annika Hapip | The Lily Initiative Coordinator

Location: Age 5+ Room

In this breakout session, we will discuss how the Church (people like you and I!) can practically come alongside foster and adoptive families to help sustain them in the sometimes chaotic whirlwind of daily life. We will also cover how to navigate the transitions that come for these families, and how YOU and your church family can be a helping hand.

Whether you are a pastor, staff team member, or a missionary, we hope that this breakout session will encourage you to help support and raise up foster families within your church home.

Discipleship

Connect Card to Connect Group

Nathan Chapman & Kaitlynn Schatz | Discipleship Pastor, Next Steps Coordinator at Evangel Church

Location: Age 4 Room

Join Pastor Nate & Kaitlynn Schatz to learn more about Next Steps Ministries. This session will cover the why behind follow up, strategies on how to engage more people, and tools that drive engagement.

Speaker:

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Breakout Session 2

Friday | 4:15 - 5:15pm

Leadership

Soul Priority: The Urgency of Soul Care for Leaders

Dr. Curtis Pryor | Associate Professor Trinity Bible College and Theological Seminary

Location: Age 5+ Room

In relation to healthy stress management, we will explore personal soul care principles and practices, as well as the importance of interpersonal skills in managing stress.

Deconstructing Deconstructionism: A Biblical Worldview is the Answer the World Craves

Aaron Thurber | Professor at Trinity Bible College

Location: Classroom 203

Deconstructionism is a worldview that proposes to "tear down" what has come before to replace it with beliefs that only have momentary meaning in relationship to the holder of that belief. Originally based upon literary theories, deconstructionism has morphed into a lifestyle philosophy which tends toward relativism and even anarchy. Many see it as the dominant worldview of the younger generations in the West. What should a Christian make of this philosophy? Does it offer a prophetic critique upon a prior worldview? How does one minister to and with those who hold such a worldview?

Creative Arts & Operations

Bona Fide Babies & Brackish Burnout

Jeff Deyo | Worship Leader, Speaker, Professor

Location: Preschool Auditorium

Too many pastors and leaders are burning out and, as a result, falling into moral failure or leaving the ministry. If we hope to move from survival mode to revival mode, we must resist the temptation to do more that God has called us to do all while learning to empower our congregants to do all that he has called them to do.

Generational Ministry

Multiple Intelligences

David Alexieff | National BGMC Director

Location: **Classroom 204**

Creating environments to minister kids with an array of learning styles.

A Different Kind of Marriage: God Has Called us to Live Differently Than The World. So Our Marriages Should Be Different Too. The Question is “What Kind of Different?”

Phillip & Destiny Deas | Leadership Pastors, Northpoint Community Church

Location: **Main Auditorium**

This breakout will explore the purpose, perspective, plan, and practice of a God Centered, mission-driven marriage. Let’s live different!

The Rule of Alcohol

Cory Phillips & Jeff Phillips | Campus Pastor, Evangel Church

Location: **Classroom 202**

“One too many and a thousand is never enough”. This phrase is often said in our family. It’s a reality any person managing an alcohol dependence can attest to. Your brain simply is not the same once you have a couple of drinks in you. For generations our family has struggled with alcoholism and just because we are now christians doesn’t mean we don’t have temptations. People escape reality with alcohol because they don’t want to face the hardships of life. They don’t have hope. How then as the church can we better understand this addiction and reach the one that’s escaping?

Discipleship

Created to Serve . . . But How, Where, and Why?

Dr. Dave Bennett | Doctor of Contextual Leadership Director at Trinity Bible College and Graduate School

Location: **Age 4 Room**

Discover how you and your team can fulfill your created purpose.

Missional Living

Mistakes Pastors Make Doing Outreach in the Local Church

Jeff Anderson | Regional Director, Convoy of Hope

Location: **West Auditorium**

We'll discuss practical ways you and your church can discover the "cup of cold water" to serve your city. Proven outreach principles that point people to faith in Jesus while simultaneously meeting needs and serving your community.

I've had the privilege of engaging hundreds of pastors and churches in conversations on the subject of mission and outreach. During that time I've collected good ideas and best practices from leaders in the trenches on how to express God's love and care to their community. Sadly, I've also witnessed a pattern of mistakes and missteps when it comes to doing outreach. We'll talk about it.

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The collage features several images: a young man with glasses holding a stack of black panels; a group of young women smiling outdoors; a basketball player in a white jersey dribbling a ball; a man in a purple shirt smiling; a woman in a red dress interacting with children; and a church service with a woman speaking at a podium. A QR code is also present in the bottom left of the collage.

Speaker:



The Midwest Leadership College is a ministry of Evangel that focuses on championing the call to ministry on people's lives. Through the environment and education provided by MLC, students chase their God-given purpose and gain experience that can catapult them into their next season of life. MLC allows students to start or continue their educational journey while also earning hands-on experience in their chosen field through on-site practicums. Evangel benefits from these high level students who have the potential of becoming future staff at an Evangel campus or being sent out to minister in other churches. The MLC students are extremely talented and hardworking individuals who help move ministries forward on a weekly basis here at Evangel.

MLC allows students to be able to receive their degrees at an affordable cost all while receiving a high quality education. Each year, students receive a scholarship from Legacy Makers that allows them to focus more on their education and not worry about the financial burden of attending a private university. MLC offers two different routes for students to receive their education; accredited and non accredited. MLC is an extension site of Southeastern University in Florida where students are able to receive an accredited degree. MLC has a wide variety of degrees through Southeastern University ranging from pastoral to psychology to business degrees. MLC also partners with Global University where students can receive their ministerial credentialing and licensing through the Berean School of the Bible courses.

MLC offers an education that is very customizable to the season of life you are in, the way you learn best and the call you are feeling from the Lord. MLC is open to college and career aged students; it offers a customizable internship schedule to conveniently work with your schedule. MLC currently has students ranging from high school graduates to career aged individuals that are pursuing their degrees through MLC while also working a full time career. The Midwest Leadership College helps students develop their calling no matter what stage of life they are in. Ministry advisors work with each student to create a schedule that works well for them and also for helping the ministries of Evangel to move forward.

MLC is always looking for people who feel the Lord calling them to serve in ministry. MLC wants each student to not only be trained in the Word of God but also have a commissioning to utilize their God-given gifts and talents all while receiving an affordable education and gaining valued ministry experience. MLC desires that each student would fall more in love with Jesus and the local church and be more confident and equipped in their calling by the time they finish their time within the program. MLC would be honored to host you as you consider the program. If you are interested in joining MLC, please check out our website at midwestleadership.college and schedule a time to visit and learn more about all of the opportunities the Midwest Leadership College has for you.

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Breakout Session 3

Saturday | 9:00 - 10:00am

Leadership

So You Want to Plant a Church?

Sheldon McGorman | Lead Pastor at Watford City Assembly of God and NW Sectional Presbyter

Location: West Auditorium

Join Pastor Sheldon McGorman for a panel of church planters from communities, big and small. They will share their stories of highs and lows and wins and failures of church planting. If you've ever thought about planting or you're sensing God tugging on your heart to plant, this is the session for you!

Theology of Conflict and Resolution

Bob Unterseher | Home Missionary

Location: Classroom 204

"Theology of Conflict Management" seminar features a systematic study guided toward resolution and unity in the church, family and business. He takes participants on a journey toward powerful concepts including "all conflict begins when one's sense of value is threatened, conflict travels in five stages from tension development to adjustment, unmanaged conflict produces division while managed conflict produces growth. The seminar illustrates five management styles that facilitate a desired outcome-based solution to conflict.

Creative Arts & Operations

Awakening Pure Worship In Me

Jeff Deyo | Worship Leader, Speaker, Professor

Location: Main Auditorium

Many spiritual leaders long to spark an awakening in their congregants to help them become mature Christ-followers. Even so, many are still overwhelmed or confused over what true biblical awakening looks like. Come learn the five keys to cultivating true disciples of Christ.

Generational Ministry

Helping Your People Process Grief

Dr. David Fisher | Regional Hospice Chaplain with CHI

Location: **Classroom 203**

Grief affects everyone yet often we do not know how to aid someone who has experienced a significant loss. This session will provide useful guidance to help people in their grief journey.

Youth, Jesus & Rural Communities

Cory Phillips | Campus Pastor at Evangel Church

Location: **Preschool Auditorium**

Youth often say “I hate this place”, “I can’t wait to leave”, and “there’s nothing to do” and scripture teaches us “Idle hands are the devil’s workshop”... How can we as the church engage youth in our rural community? The answer may surprise you. They aren’t going to show up to your thing unless you first show up to their thing.

Discipleship

7 Key Ingredients of a Discipleship Culture

Nathan Chapman & Dylan Werner | Discipleship Pastor, Connections Pastor at Evangel Church

Location: **Classroom 202**

Join Pastors Nate and Dylan for an interactive breakout session as they delve into essential elements that nurture a discipleship culture, drawing from biblical and practical insights from their experiences in discipleship.

Missional Living

Not Finished Yet

John Harper | Facility Administrator at Eckert

Location: **Age 4 Room**

There are so many dreams that God has placed inside of you. What are you doing to bring these to fruition? Have you given up on these dreams? I want to ask God to breathe life into your dormant dreams. I want to challenge you to develop the mindset that God is not finished with you yet!

Comforting Others with the Comfort You've Been Given by God

Valerie Goldade | Program Director at Dakota Family Solutions

Location: **Age 5+ Room**

Dakota Family Solutions is a small nonprofit in Williston, ND, that was founded in 2012 to provide key services that were missing in our community. Valerie will be sharing her personal story of rising from complete brokenness into a place of security and love in Christ. She uses her experience of being impacted so positively by God (through the hands, feet, words, actions and prayers of others) to lovingly walk alongside those who are facing similar challenges. Come and be encouraged to allow God to direct you as you assess how He has brought you out of your unique troubles. Think about how He has equipped you to be His encouragement to others who can relate to you because of a similar situation. It is amazing that we get to reflect the image of Christ to the world around us!




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Speaker:

Breakout Session 4

Saturday | 10:15 - 11:15am

Leadership

The Ethics of AI: Is Being Human Good Enough?

Aaron Thurber | Professor at Trinity Bible College

Location: **Preschool Auditorium**

With the advent of widespread public access to Artificial Intelligence, questions arise as to its ethical uses from both Christian and secular perspectives. In this session, we will discuss some of the underlying worldview issues concerning AI, whether humanness is God's highest and best design, and how might Christians utilize AI in an ethical manner in the church, the pulpit, and the workplace.

Creative Arts & Operations

The Importance of Sabbatical and Why You Pastor Should Have One

Sheldon McGorman | Lead Pastor at Watford City Assembly of God, NW Section Presbyter

Location: **Classroom 204**

This breakout session will tackle the uncomfortable topic of Ministry burnout and the importance sabbaticals play in Ministry longevity. This will be a great session if you're interested in a sabbatical or wondering what a sabbatical might look like for your pastor.

The Unique World of Ministers Income Taxes

Superintendent Winston Titus | North Dakota Assembly of God Superintendent

Location: **Classroom 203**

In this session designed for ministers or those who work directly with ministers or those of you who are interested in the unique category ministers find themselves in, in the world of income tax and the IRS. Ministers are unique in that they are categorized as BOTH employees and self-employed. Understanding this unique categorization is important in correctly labeling and filing government forms to both comply with and take advantage of this unique status. You will learn the basic differences between employees, self-employed and the minister's dual status. You will be given information to help the minister take advantage of this role as well as the additional responsibilities you have in reporting and filing a minister's income taxes. This primer will be an overview of ministers tax status and have an opportunity to ask questions regarding ministers taxes.

Generational Ministry

Get Off The Couch

Dianne Freitag & Ruby Paul | Senior Adults Pastor, Finance Manager at Evangel Church

Location: Classroom 202

What does it mean and what does it look like becoming a Spiritual Father or Mother? Every church has people who are walking through grief or are dealing with life as Senior Adults. Both have needs that should be addressed to help them to be healthy, and to be able to “Get off the Couch” This session will give some practical tools to help people negotiate what happens in life’s changes from Middle Age to Senior Adults, as well as learning to deal with the death of a friend, partner, or family member. Our communities are filled with people with years of experience and waiting to be put “back in the game.” You will receive practical advice on understanding the ministry of becoming a Spiritual Father or Mother. You will also be introduced to a ministry tool “Grief Share,” a 13-week video driven tool to touch and impact your community at a time they need the church the most.

“Act Like a Man,” A Panel Discussion

Lucas Aufenkamp | North Dakota Men’s Ministry Director

Location: West Auditorium

When David passed the throne of Israel to his son Solomon, he implored him, “Act like a man.” Men today are not sure what that means. Drawing from the insights and observations of pastors, lay leaders and businessmen, ND Men’s Ministry director Lucas Aufenkamp will facilitate a discussion on the challenges facing men in our time. We will seek to answer the question, “What should ministry to men in our time look like?” Input will also be sought from those attending. Session will include \$150 in giveaways.

Missional Living

Making Your 9 to 5 Your Mission Field

Tabitha Deraas | Registered Nurse

Location: Age 5+ Room

What if your 9 to 5 is your ministry? Not every person with a heart for the gospel is called into vocational ministry. However we are ALL called to be on mission regardless of our vocation. It is our pastor’s job to “equip the saints for the work of the ministry...” It is OUR job to do the work of the ministry!

Join Tabitha Deraas, a nurse of 12 years, as she shares practical steps and real life stories and examples of what it looks like to minister DAILY in your workplace. Tabi will give real life examples of what it looks like to be active in marketplace ministry. She will provide tangible steps you can take, as a lay person, to share Jesus with your coworkers, clients, community and the world around you.

Discipleship

Building Life and Ministry on Prayer

Vondell & Mandy Brandt | Lead Pastor, Women's Ministry Coordinator at LifeChurch and teaching part time at Williston Trinity Christian School

Location: Main Auditorium

Developing a prayer dependent life that allows God to step in, depending on Him and not self.

Generational Shifts and Leadership Development

Matt Payne | Director of Church Ministries at Trinity Bible College and Graduate School

Location: Age 4 Room

Leadership development is one of the most urgent, important tasks that pastors face. In this session, Matt will discuss some of the trends, challenges, and opportunities that are shaping the next generation of church leaders.

Speaker:

Featured Vendors

Be sure to visit the them TODAY!
Booths located in the Sunroom!

Global University

Asias Little Ones - Doris Eckert - Assembly of God Missionary

North Central University

MA to Middle East - Assembly of God Missionary

Britt & Corey Carson - Assembly of God Missionary

Convoy of Hope

Jeff Deyo

Lakewood Park Bible Camp - Lucas Aaufenkamp

North Dakota Student Ministries - Aaron Phoenix

The Range - Church Security - TJ Brown

Midwest Leadership College

Evangel University/AGTS

Trinity Bible College and Graduate School

The logo for the EQUIP FOUR12 conference. The word "EQUIP" is in a large, bold, black sans-serif font. Below it, the words "FOUR12" are in a bold, orange sans-serif font. The entire text is enclosed within a thick orange outline that follows the irregular shape of the state of Oklahoma.

EQUIP FOUR12

Thank You For Joining Us For

EquipFour12 Conference!

See You Next Year!



NORTH DAKOTA
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